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Change Record	Updated objective section introduction and replaced narrow tracking-based targets with strategic environmental objectives aligned to ISO 14001 requirements.

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Environmental Policy

1. Purpose

Freightquip is committed to conducting business in a manner that minimises environmental impacts and promotes sustainable practices. We aim to integrate environmental responsibility into all aspects of our operations, protect the natural environment, and contribute positively to the communities in which we operate. Our vision is to continually improve our environmental performance while supporting sustainable growth and responsible business practices.

2. Scope

This policy applies to all Freightquip employees, contractors, labour hire personnel, volunteers, and visitors engaged in activities under Freightquip's control, including:

i. All Freightquip worksites, offices, facilities, and mobile/field operations, including vehicles and equipment.
ii. All business activities, services, and projects that may present environmental risks or impacts.
iii. Freightquip's supply chain, subcontractors, and business partners where the company has influence over environmental practices.

3. Policy Commitments

In regard to management of the environment, Freightquip is committed to:

i. Complying with environmental standards and requirements applicable to our operations.
ii. Minimising waste, preventing pollution, and reducing greenhouse gas emissions.

iii. Promoting the use of renewable energy, electric vehicles, and low-emission technologies to address climate change.
iv. Incorporating environmental and energy conservation considerations into business planning and decision-making.
v. Building environmental awareness and accountability across the workforce through training and engagement.
vi. Collaborating with suppliers, customers, and partners to share best practices and improve environmental performance across the value chain.
vii. Continually improving our environmental management system to enhance performance and outcomes.

4. Environmental Objectives

Freightquip establishes strategic environmental objectives to support the implementation of its environmental management system and ensure alignment with ISO 14001. These objectives focus on reducing environmental impact, promoting sustainable practices, and maintaining compliance with applicable laws and obligations. They are reviewed periodically to assess performance, inform improvement actions, and respond to emerging environmental risks and opportunities.

Minimise Environmental Footprint Across All Activities:

Reduce waste generation, lower greenhouse gas emissions, and improve energy efficiency through operational controls and resource management practices.

Ensure Full Compliance with Environmental Legislation and Reporting Requirements:

Meet all statutory obligations, including reporting on ozone-depleting substances, emissions, and other regulated environmental indicators.

Integrate and Promote Environmental Sustainability into Business Operations and Procurement:

Embed environmental criteria into purchasing decisions, product selection, and service delivery to support long-term sustainability goals. Build environmental awareness and capability through training, internal campaigns, and role-specific accountability for environmental practices.

5. Legal and Regulatory Obligations

Freightquip recognises its legal and regulatory obligations in environmental planning and management. This policy has been developed in fulfilling its obligations for the following:

- Environmental Protection and Biodiversity Conservation Act 1999

- National Greenhouse and Energy Reporting Act 2007
- Climate Change Act 2022
- Water Act 2007
- Environmental Protection Act 2017
- Circular Economy (Waste Reduction and Recycling) Act 2021
- Renewable Energy (Electricity) Act 2000
- And any other applicable jurisdictional regulations.

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